

# Cultivating Facilitative Leadership

## For adaptive practice and healthy organisations



Conventional leadership practices and approaches based on 'great leaders' no longer work, bearing little relevance to contemporary, complex social change challenges. Constant change, uncertainty and growing complexity require a more flexible, fluid and respectful leadership approach that nurtures inclusion and encourages purposeful collaboration, with an adaptive practice, underpinned by continuous learning and innovation.

### What we offer:

#### A. How to be an effective facilitative leader - a customised course

We offer a customised course for leadership/management teams to enhance their capacity to lead facilitatively. The course focuses on the essential roles, qualities and practices of facilitative leadership.

#### B. A Peer Learning Circle of Facilitative Leaders

You can become part of a community of leaders, meeting with peers to gain and offer learning and support to their complex roles, in pursuit of facilitative leadership. It is a space for those who are looking for an approach to leadership that is relational, change-directed, purposeful and catalyses individual and organisational change. Participants are invited to draw on their own leadership experiences. Through a combination of Action Learning, conceptual frameworks and creative activities, they will be supported to deepen understanding, give meaning to, and reframe their experiences and questions more insightfully.

